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Exploring Evidence, Strengthening Action

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## WORKSHOP ANNOUNCEMENT

### Gender Analysis and Planning: A Capacity Building Workshop Nairobi 3-6 November 2008

Registration Deadline: 15 October 2008

**Cost** : US\$ 650. The first 10 participants for 2008 courses are eligible for discounts of between 15 and 40%. Covering Tuition, lunches, teas, facilitation & materials. Participants pay for transport, dinners, accommodation and incidentals. Local participants for 2009 Courses are eligible for discounts of between 10-15%.

**Other Dates** : Nairobi, 28-25 March 2009

#### a) Summary

Gender Analysis and Planning is a critical development practice adopted by Governments, NGOs and the private sector to enhance the equitable distribution of resources to address the needs of women and men, boys and girls. Within the rapidly changing socio-economic and political context in Africa - and the growing need to ensure that equal opportunities are created for all people to achieve their highest possible potential - there is need to strengthen the gender analysis and planning skills of professionals, to ensure that gender mainstreaming is undertaken in the most effective way possible. Above all, there is need to explore better ways of managing gender analysis and planning in organizations. This 5-day workshop aims at equipping participants with the most current skills in mainstreaming gender into development and organizational processes.

b) Participants

This Workshop will be of benefit for policy makers, project officers, managers, Gender Coordinators, students and practitioners from NGOs, CBOs and Governments.

c) What you will get from this Workshop

- ⌘ current thinking and approaches in gender mainstreaming practice
- ⌘ capacity to manage and lead gender analysis and planning processes in their institutions, and in their projects
- ⌘ understanding of gender equity and equality in 21st century development discourse and practice
- ⌘ understanding of rights-based approaches to mainstreaming gender
- ⌘ opportunity to share their skills, experiences and knowledge on mainstreaming gender into development programmes.

d) Methodology

We combine case studies, practical experience and a deep understanding of the subject to inspire our participants to achieve desired results in their organisations. We are passionate about working with different organisations to carry-out in-house capacity building workshops for at least 6 people.

e) Contact us:

E-mail : [admin@shimainstitute.org](mailto:admin@shimainstitute.org)

Tel : +254 20 2148906

To down-load the Application form, please go to  
<http://www.shimainstitute.org/courses>